

Equal Employment Opportunity Data Posted
Pursuant to the No FEAR Act:

NV23 - NAVAL SUPPLY SYSTEMS COMMAND (and below)

For 4th Quarter 2019 for period ending September 30, 2019

Part 1 Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2019 Thru 09-30
	2014	2015	2016	2017	2018	
Number of Complaints Filed	33	38	53	35	33	28
Number of Complainants	33	37	53	35	32	27
Repeat Filers	0	1	0	0	1	1

Part 2 Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2019 Thru 09-30
	2014	2015	2016	2017	2018	
<small>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</small>						
Race	16	12	13	18	13	8
Color	6	7	9	9	5	1
Religion	3	3	2	3	2	1
Reprisal	12	20	21	19	15	20
Sex	12	17	16	17	18	10
PDA	0	0	0	0	0	1
National Origin	6	5	5	1	4	1
Equal Pay Act	0	0	0	0	0	0
Age	9	9	22	11	12	6
Disability	10	12	17	7	15	13
Genetics	0	0	0	0	0	0
Non-EEO	1	1	5	4	0	0

Part 3 Complaints By Issue	Comparative Data					
<p>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</p> <p>Starting in FY2022, issues marked with: * are reported under Other Terms / Conditions of Employment. ** are reported under Other Disciplinary Actions.</p> <p>The reporting of Reassignment Claims has been changed from two separate Denied and Directed rows to one combined row: the first row now accommodates both "Reassignment: Denied/Directed" and the second row has been deprecated for the current FY starting in FY2023.</p>	Previous Fiscal Year Data					2019 Thru 09-30
	2014	2015	2016	2017	2018	
Appointment/Hire	2	4	6	2	1	3
Assignment of Duties*	0	0	0	0	0	0
Awards	0	0	0	0	0	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	1	0
Reprimand**	0	0	0	0	0	0
Suspension	3	2	4	0	3	0
Removal	0	0	7	2	1	1
Other Disciplinary Actions**	6	2	1	3	6	2
Other 2**	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	3
Perf. Eval./ Appraisal	1	3	2	3	2	0
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	12	19	23	22	17	10
Sexual	1	1	1	2	1	2
Medical Examination	0	0	0	0	0	0
Pay including overtime	0	2	0	1	1	1
Promotion/Non-Selection	8	5	9	7	4	1
Reassignment						
Reassignment: Denied/Directed	0	1	2	2	1	0
Directed	0	0	0	0	0	0
Reasonable Accommodation Disability	4	3	2	2	1	2
Reinstatement*	0	0	0	0	0	0
Religious Accommodation	0	0	0	3	0	0
Retirement*	0	0	0	0	0	0
Sex-Stereotyping	0	0	3	0	0	0
Telework	0	0	0	0	1	2
Termination	5	7	5	1	6	3
Terms/Conditions of Employment*	0	0	0	0	0	0
Time and Attendance	1	0	2	2	0	1
Training	2	1	2	1	1	0
Other Terms/Conditions of Employment*	0	0	0	0	0	0
User Defined - Other 1*	0	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0
User Defined - Other 3*	0	0	0	0	0	0
User Defined - Other 4*	0	0	0	0	0	0

Color	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Religion	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Reprisal	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Sex	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
PDA	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
National Origin	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Equal Pay Act	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Age	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Disability	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Genetics	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Non-EEO	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00

Findings Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties*	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand**	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other Disciplinary Actions**	0	0	0	0	0	0	0	0	0	0	0	0
Other 2**	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval. / Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Reassignment: Denied/Directed	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement*	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement*	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 1*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4*	0	0	0	0	0	0	0	0	0	0	0	0

Part 9 Complaints Pending from Previous Fiscal Years By Status	Comparative Data					
	Previous Fiscal Year Data					2019 Thru 09-30
	2014	2015	2016	2017	2018	
Total complaints from previous Fiscal Years	24	19	15	29	26	22
Total Complainants	22	19	13	26	22	20
Number complaints pending						
Investigation	3	2	1	3	1	1
ROI issued, pending Complainant's action	0	0	2	0	0	0
Hearing	22	15	10	26	25	19
Final Agency Action	2	4	5	2	1	3
Appeal with EEOC Office of Federal Operations	6	6	7	7	6	7

Part 10 Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2019 Thru 09-30
	2014	2015	2016	2017	2018	
Pending Complaints Where Investigations Exceed Required Time Frames	3	3	1	4	1	1